

November 23, 2021

The Climate Pledge

Amazon and Global Optimism

Dear Ms. Christiana Figueres and Mr. Jeff Bezos,

Accordant Solutions Limited fully embraces the need for action in both the reduction, and mitigation of emissions, including, but not limited to Carbon Dioxide. We have, for several years been Measuring, Recording, Reporting and Reducing our own environmental impacts, turning our attention in our activities to delivering on our net zero goals: driving positive social and environmental impacts.

We have developed a platform that assists organisation's undertaking the same journey as us and offer guidance and support in achieving the same. Our 'Harmony in Change' and 'Harmonious Evolution®' approaches emphasize the collective and involved nature of progress. Our need to develop and move forward in a manner sympathetic to the natural world in all its forms. We see technology as a key enabler in this endeavor and seek to do our part in delivering those changes in a sustainable way.

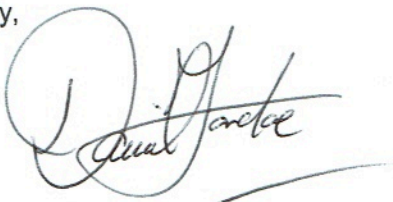
We believe that climate change demands urgent and universal action. Accordant Solutions Limited is proud to sign The Climate Pledge. We stand with Amazon, Global Optimism, and the other signatories. The Climate Pledge is a commitment to being net zero carbon by 2040 at the latest across Scopes 1, 2 and 3 — ten years ahead of The Paris Agreement. In addition, as a signatory of The Climate Pledge, we will:

- Measure and report greenhouse gas emissions on a regular basis.
- Implement decarbonization strategies in line with the Paris Agreement through real business change and innovations, including efficiency improvements, renewable energy, materials reductions, and other carbon emission elimination strategies.
- Take actions to neutralize any remaining emissions with additional, quantifiable, real, permanent, and socially-beneficial offsets to achieve net zero annual carbon emissions by 2040.

By joining The Climate Pledge, we are reinforcing our commitment to sustainability and we're excited to join a community that will share knowledge, ideas and best practices.

We look forward to working with you on this important mission.

Sincerely,



David Fardoe BSc(Hons) MBA
Founder and Chairman,
Accordant Solutions Limited.